



American Society for Quality ([www.asq.org](http://www.asq.org)) – Washington D.C. and Maryland Metro, Section 509 ([www.asq509.org](http://www.asq509.org))

Biomed/Biotech Special Interest Group (SIG) Meeting

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## The Path to Senior Executive Service (SES)

To be presented by

**An-Ming “Tommy” Hwang**  
CIO, Merit Systems Protection Board  
Chair, Asian American Government Executives Network

**Thursday, November 10, 2011**

6:00 – 6:20 PM – Networking; Pizza/drink

6:20 – 8:30 PM – Presentation/Q&As (10-min intermission at mid point)

8:30 – 8:50 PM – Door-prizes drawing; Networking

**Online Registration site:** <http://www.asq509.org/ht/d/DoSurvey/i/35817>

**Open to Public** - \$5 for [non-ASQ members](#) to cover pizza/drink cost;  
[Free to ASQ Members, students, local interns, postdocs, FDA Commissioner’s Fellows, and current job seekers](#)

**\*\*\*\*New Location\*\*\*\***

**Julia West Middle School, 651 Great Falls Rd., Rockville, MD 20850**

**Registration Website:** <http://www.asq509.org/ht/d/DoSurvey/i/35817>

**Registration Deadline:** Please register by ***Thursday noon, November 10, 2011.***

**Question:** Please contact Dr. C.J. George Chang, Chair of Biomed/Biotech SIG, ASQ509; [gchang2008@yahoo.com](mailto:gchang2008@yahoo.com) or 240-793-8425 (cell).

**Driving directions:**

**From Route 355:** From Route 355, there are multiple ways to drive onto Great Falls Rd. While on Great Falls Rd., Julius West Middle School will be on your right-hand side. (Watch out for a speed camera when approaching the school.)

The entrance to the cafeteria is at the right side of the facility.

**From I-270:** Take Exit 5 toward East, take the very left lane and make left turn at the first traffic light. Julius West Middle School will be on your immediate left hand side. The entrance to the cafeteria is on the right side of the school.

## **Summary: “The Path to Senior Executive Service (SES)”**

While the presenter himself came directly into government as a career SES employee under the age of 39, as a member of a minority group, and without any prior government experience, he recognizes that this is only one (and an uncommon) path to the SES.

The presenter will discuss the current Asian American and Pacific Islander (AAPI) representation at the SES level, various paths to a SES position, and federal career accelerators that will help you get there. The presenter will also explain how to navigate through your organization and how Executive Core Qualifications (ECQs) can act as a career roadmap, whether or not you are interested in obtaining a SES position. With this knowledge, he hopes that you too can break the bamboo ceiling into the SES ranks!

### **Presenter:**

**An-Ming “Tommy” Hwang** ([tommyhwang2@hotmail.com](mailto:tommyhwang2@hotmail.com))  
**CIO, Merit Systems Protection Board (MSPB)**  
**Chair, Asian American Government Executives Network (AAGEN)**

Tommy Hwang has been the **Chief Information Officer (CIO)** of the Merit Systems Protection Board (MSPB) of the United States since January, 2005. In this position, he has implemented innovative technologies that helped improve case processing efficiency and staff effectiveness, including online filing, scanning, case management, electronic case files, document management, the MSPB intranet portal, the new MSPB web site, Active Directory, Exchange/Outlook, and is currently implementing a MSPB app for the iPhone and Android devices. Before coming to MSPB, Mr. Hwang worked as the **Assistant Inspector General** and **CIO** of the Environmental Protection Agency’s (EPA) Office of Inspector General.

Prior to entering the federal government service in 2003 as a member of the Senior Executive Service, Mr. Hwang worked for fifteen years in the information technology field in private industry. He brings information systems development, business process improvement and project management experience from management consulting companies such as Price Waterhouse Coopers, Accenture and C.C. Pace Systems as well as corporate information systems management experience from corporations such as Verizon and CareerBuilder. Mr. Hwang is a **member of the Board of Directors** for the Asian American Government Executives Network (AAGEN; [www.aagen.org](http://www.aagen.org)), has served as the **AAGEN Director of Outreach**, and is currently serving as the **Chair** of AAGEN.

Mr. Hwang has a Computer Science degree from Virginia Tech and brings a strong combination of leadership, business and technology expertise to enable the business of government. Mr. Hwang came to the United States from Taiwan when he was 8 years old, speaking only a few words of English.

**Merit Systems Protection Board (MSPB):** [www.mspb.gov](http://www.mspb.gov)

**Asian American Government Executive Network (AAGEN):** [www.aagen.org](http://www.aagen.org)