



American Society for Quality (www.asq.org) – Washington D.C. and Maryland Metro, Section 509 (www.asq509.org)

Biomed/Biotech Special Interest Group (SIG) Meeting

“From Paycheck to Passion - Jumpstart Your Career”

To be presented by

Shira Harrington, MS

Founder & President, Purposeful Hire, Inc.

- “For every hire, there is a purpose.” -

shira@purposefulhire.com; 703-508-9573

Wednesday, December 12, 2012

6:00 – 6:20 PM – Networking; Pizza/drink

6:20 – 8:30 PM – Program (intermission at 7:40 pm)

8:30 – 8:45 PM – Door-prizes drawing; Networking

Online Registration site: <http://www.asq509.org/ht/d/DoSurvey/i/35817>

Open to Public –

\$5: [non-ASQ members to cover pizza/drink cost;](#)

Free: [ASQ Members, veterans, senior citizens, students, interns, residents, postdocs, FDA Commissioner’s Fellows, and current job-seekers](#)

Location: [Kelly’s Deli Conference Center, 7519 Standish Place, Rockville, MD 20855](#)

Registration Deadline: Please register by **Wednesday noon, December 12, 2012.**

Question: Please contact Dr. C.J. George Chang, Chair of Biomed/Biotech SIG, ASQ509; gchang2008@yahoo.com or 240-793-8425 (cell).

Driving directions: **By Car:** From **I-270** (N or S bound): Take Exit 9A and exit from the **FIRST** right exit; turn left (east) onto Shady Grove Dr.; turn right (south) onto Rockville Pike (**Route 355**); turn left (east) onto East Gude Dr.; turn left (north) immediately onto Crabb’s Branch Dr.; turn left (west) immediately onto Standish Place. The first building on your right side is 7519 Standish Place; open parking). [The venue is on the first floor with its entrance opposite to the left side of building main entrance.](#) **By Metro train:** Off from Red Line **Shady Grove Station**, and take RideOn **Route 59 TOWARD ROCKVILLE** and get off from “**Calhoun Place**” stop. Standish Place is next to the Bus stop. Our venue is within 2 min of walking distance from the stop.

Summary:

Why do you work? Is it for a paycheck and benefits...to contribute to a larger mission...for another reason entirely? Many employers hire based on the skills that make you productive, not necessarily those which deeply motivate you. Isn't it time to discover a career that will truly excite you? The adage holds true: **Do what you love and you'll never waste a day in your life.**

Shira Harrington, Founder & President of Purposeful Hire, Inc. is an 'in-the-trenches' **recruiter** and **career consultant** who helps job seekers and employers find each other in mutually meaningful ways. Get ready to answer questions that may forever change the way you look at your career.

Presenter's Bio: Shira Harrington, MS

When business goals and careers goals align, employees are motivated to succeed. Purposeful Hire intentionally connects job seekers and employers through career consulting, executive recruiting, and generational diversity training.

Since 1994 Shira Harrington has been helping employers and job seekers discover their mutual purpose. Developing a management and executive recruiting practice within the association / nonprofit industry and more recently a career consulting practice, Shira is keen on helping her clients identify their optimal match. For job seekers, her expertise is in exploring career goals, developing networking strategies, crafting powerful resumes, and preparing for engaging interviews.

Shira is a regular **speaker** at Beltway Job Search Partners, **MBC Career Network Ministry** and **40-Plus of Greater Washington**. She is also an active **volunteer leader** in ASAE (*American Society for Association Executives*) and founded an executive peer roundtable entitled SAFE (*Small Association Forum for Executives*) which provides a forum for best practice sharing among small staff association executives.

In addition, Shira plays an active role in the Washington, DC metropolitan human resources community. She has been the **Vice President of Programs** for the **Human Resources Association of the National Capital Area**; she is **President-Elect** for the **Human Resources Leadership Forum** and she runs a monthly brown bag lunch for HR professionals in the nonprofit and association sectors.

Shira also is a **consultant** and **presenter** on managing the multigenerational workforce. As a **subject matter expert**, she brings her extensive research and her unique, 'real world' perspective of the world at work to bridge the perceived gaps between the generations and prepare executives for the coming labor shortage. Differences in work ethic, life values, work-life expectations, teamwork, communication styles, and relationship to authority are just some of the challenges facing employees of each generation. Moreover, as Baby Boomers prepare to retire, employers are likely to be short-handed unless succession planning begins now.

Shira has been published in the monthly magazine of the Council for Advancement and Support of Education, quoted in Federal Computer Weekly, profiled in the Washington Business Journal (June 1, 2007), interviewed in Bottom Line Briefing (January 2009), and is a **contributing author** to a new book, "**Motivating the Millennial Knowledge Worker**" (Spring 2009). Shira earned a Masters degree in Public Relations with a focus on "employee communications" from the University of Maryland at College Park.